
MY PERSONAL SAFETY ACTION PLAN

Neil Murray, Head of IT

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Communication:

- I will support the delivery of MCS's primary focus - the Health, Safety and Wellbeing of our colleagues, customers and the public.
- I will ensure my team remain aware of their responsibilities regarding Health, Safety and Wellbeing for themselves and their colleagues.
- I will ensure my team have a voice, are reminded that support is available not only through myself but, mental health and physical first aiders.

Delivery:

- I will ensure my team are trained, resourced and have sufficient time to support our business safely and pro-actively.
- I will monitor and promote the importance of an individual's emotional, psychological, and social well-being through open communication and 'door is always open' policy.

Ownership:

- I will champion a culture where IT decisions are made with safety at the forefront.
- I will champion the use of our Near Miss reporting across the business, and I will never walk past an unsafe act or condition without acting.
- I will lead by example by never ignoring unsafe behaviour and promoting a "safety-first" mindset within the business.

At McIntyre Compliance Services we have a legal and moral obligation to foster a strong health and safety culture. This is good for our people and good for our business. We will always work to ensure the safety of our people and other stakeholders.