## MY PERSONAL SAFETY ACTION PLAN

Mike Bennett, Head of Key Accounts

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## Communication:

- I will ensure H&S is a primary focus in our client strategies, driving H&S excellence to the forefront of our engagement with clients and looking to drive a H&S first culture within our account base
- I will ensure our clients provide environments that are safe for our colleagues to operate within. Providing regular feedback of our findings and ensuring any actions needed are taken. Ensuring Safe Places, Safe People
- As a team we will ensure that environmental impacts are a focus point within all client solutions and innovation

## **Delivery:**

- I will ensure my team have the correct training and awareness for how they can positively impact H&S across the business and our client estates.
- I will ensure H&S is an agenda item in all client performance meetings, identifying safer ways of working and the changes needed for our colleagues and clients to be safe.
- I will ensure all areas of the business feel comfortable to raise concerns regarding H&S within our client estates, so as a team, we can work together to provide improvements in safety
- I will drive safely and use my mobile phone appropriately

## **Ownership:**

- I will ensure that safety is regularly reviewed within the team and best practice is shared across our client accounts
- I will champion the importance of H&S being the primary discussion point with clients.
- I will ensure all Near Misses and Accidents are provided to our clients.
  Driving the changes needed to ensure the necessary ownership and actions are taken
- I will carry out at least six Safety Visits per year

At McIntyre Compliance Services we have a legal and moral obligation to foster a strong health and safety culture. This is good for our people and good for our business. We will always work to ensure the safety of our people and other stakeholders.