

MY PERSONAL SAFETY ACTION PLAN

Mark Agar, Head of Service Delivery



May 2025

Communication:

- I will ensure that Health and Safety consideration is first and foremost in mine and my direct reports decision making.
- I will ensure that my department are confident that Near Misses and Accidents we be taken seriously and can be submitted without fear or favour.
- I will ensure that all parties are aware of Health and Safety issues on site, including our customers
- We will always consider the impact on our environment when making business decisions

Delivery:

- I will ensure that my direct reports are confident in the delivery TBT and Site Audits
- I will ensure that Near Misses and Accidents are reviewed Weekly with RSMs
- I will ensure that TBT are reviewed Weekly with RSMs to ensure they are meeting requirements
- I will drive safely and use my mobile phone appropriately

Ownership:

- I will ensure that my direct reports are up-to-date with their TBT and Site Audit delivery.
- All Near Misses and Accidents will be investigated using the 5 Whys.
- I will ensure all Near Misses and Accidents are investigated and feedback provided to all relevant parties.
- I will carry out at least six Manager Safety Visits per year

At McIntyre Compliance Services we have a legal and moral obligation to foster a strong health and safety culture. This is good for our people and good for our business. We will always work to ensure the safety of our people and other stakeholders.