

# MY PERSONAL SAFETY ACTION PLAN

Graeme Taylor, CEO



  
May 2025

## Communication:

- I will ensure our primary focus is the Health, Safety and Wellbeing of our colleagues, customers and the public. We will put this focus at the front of everything we do
- I will ensure H&S is a foundation of our business strategy ensuring we embed excellent H&S within our business and our supply chain
- I will ensure our working environments are safe and support the welfare of our colleagues, customers, suppliers and visitors
- We will always consider how to reduce the impact on our environment when making business decisions

## Delivery:

- I will ensure my team are trained, resourced and have sufficient time to manage our business safely and pro-actively.
- I will ensure we have engagement with our colleagues at all levels in the business to shape our approach through the employee forums
- I will ensure we pro-actively report our safety performance, identify safer ways of working and share these with the business to support improvements
- I will drive safely and use my mobile phone appropriately

## Ownership:

- I will ensure that safety is always the first agenda item at our Monthly Meetings
- I will champion the use of our Near Miss reporting across the business, and I will never walk past an unsafe act or condition without acting
- I will ensure all Near Misses and Accidents are investigated diligently and swiftly and learn from our findings
- I will carry out at least six Directors Safety Visits per year

At McIntyre Compliance Services we have a legal and moral obligation to foster a strong health and safety culture. This is good for our people and good for our business. We will always work to ensure the safety of our people and other stakeholders.