

MY PERSONAL SAFETY ACTION PLAN

Chris Salmon, Head of Bids & Tenders



Chris Salmon

May 2025

Communication:

- I will ensure Health and safety is at the forefront of all our employees and subcontractors minds
- I will ensure that all client specifications and new legislations provided by our advisors are communicated throughout our business
- I will ensure our bids and quotations allow for our working practices to be safe and our client's properties remain safe and compliant
- I will promote social value and consider our environmental impact in all we do

Delivery:

- I will maintain a constant and continuing interest in health and safety matters pertinent to our organisation's activities
- I will ensure that competent staff, appropriate materials and equipment are priced for accordingly in tenders and quotations.
- I will ensure clients specifications are communicated and provided during contract mobilisation
- I will ensure that our bids do not compromise on the safety of our employees, safety of residents and promote ESG

Ownership:

- I will carry out at least six site safety visits per year
- I will attend relevant seminars and exhibitions relating to H&S and legislations
- I will encourage near miss and safeguarding reporting
- I will continue to be part of the social values committee

At McIntyre we have a legal and moral obligation to foster a strong health & safety culture this is good for our people and good for our business. We will always work to ensure the safety of our people and customers