

# MY PERSONAL SAFETY ACTION PLAN

Ashley Stockton, Financial Controller



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## Communication:

- I will support the delivery of MCS's primary focus - the Health, Safety and Wellbeing of our colleagues, customers and the public.
- I will ensure my team remain aware of their responsibilities regarding Health, Safety and Wellbeing for themselves and their colleagues.
- I will ensure my team have a voice, are reminded that support is available not only through myself but, mental health and physical first aiders, their colleagues and even support via Sage Benefits.

## Delivery:

- I will ensure my team are trained, resourced and have sufficient time to support our business safely and pro-actively.
- I will continue to consciously monitor the cultivation of a comfortable working environment.
- I will monitor and promote the importance of an individual's emotional, psychological, and social well-being through open communication and 'door is always open' policy.

## Ownership:

- I will ensure that safety is always the first agenda item at our Monthly Meetings
- I will champion the use of our Near Miss reporting across the business, and I will never walk past an unsafe act or condition without acting.
- My responsibilities don't lie solely within Finance, but I will Champion our approach across WWL and site visits attended.

At McIntyre Compliance Services we have a legal and moral obligation to foster a strong health and safety culture. This is good for our people and good for our business. We will always work to ensure the safety of our people and other stakeholders.